



**The State Bar
of California**

**Labor and Employment Law Section
Presents**

Employment Law for Managers of Small Non-Profit and Their Legal Advisors

**Saturday, December 6, 2003
8:45 am to 12:45 pm**

**Golden Gate University
School of Law
Room 2201
536 Mission St.
San Francisco, CA 94105**

3.5 Hours MCLE

8:45–9:00 am

Check-In and Continental Breakfast

9:00–10:00 am

Aren't They Getting Paid Enough?

An overview of wage and work hour law

Felicia Reid

Felicia R. Reid is a partner in the San Francisco office of Curiale, Dellaverson, Hirschfeld, Kraemer, and Sloan. Ms. Reid advises and trains employers in litigation prevention strategies and labor and employment law compliance, including personnel policies and procedures, wage and hour issues, FMLA, employee discipline and termination, workplace privacy, and sexual harassment.

David Pogrol

Employment Law Center

10:00–11:00 am

Dear Absent Employee

An overview of leaves of absence: balancing a multitude of laws that cover when you must grant an employee time off and suggestions for managing attendance problems

Kathy E. Mount

Kathy Mount, an Attorney with the Oakland based law firm of Meyers Nave provides employment and labor law services to public agencies throughout California. Primarily a litigator, she represents public agencies in lawsuits alleging discrimination, harassment and contract violations.

Patti Roberts

Ms. Roberts is a sole practitioner representing plaintiffs and unions in labor and employment matters. Her offices are located in the East bay. She is also a professor of legal skills at several Bay area colleges.

11:00–11:15 am

BREAK

11:15 am-12:15 pm

Everything You Wanted To Know About Hiring and Firing

Andrew H. Friedman

Andrew H. Friedman is a name partner in the Los Angeles law firm of Helmer & Friedman, LLP, where his practice is concentrated in the area of employment law representing employers, individual defendants, and plaintiffs.

Ines Vargas Fraenkel

Ines Vargas Fraenkel, Of Counsel to the law firm of Liebert Cassidy Whitmore has practiced labor and employment law for more than twenty years, specializing in representing public sector employers.

12:15-12:45 pm

Ask the Experts

Join the panelists for a question and answer session.



3.5 Hours
MCLE

The State Bar of California Section Education & Meeting Services is a State Bar of California approved provider.

REGISTRATION FORM

The Labor and Employment Law Section, State Bar of California

Employment Law for Managers of Small Non-Profit and Their Legal Advisors

Saturday, December 6, 2003

Golden Gate University School of Law

Note: One registrant per form. Photocopies may be used.

Name: _____

Bar Number: _____

Firm: _____

Address: _____

City, State, Zip: _____

Phone: _____ Fax: _____

Email Address: _____

Do you work for a Non-Profit? ☐ Yes ☐ No

In what capacity? ☐ Attorney ☐ Other

Registration Fees (must be received by December 1, 2003)

Please check the appropriate box below:

- ☐ State Bar Labor & Employment Law Section Member \$35
- ☐ Non-Section Member - Special Section Membership Offer \$70
includes Program and membership in State Bar Labor
and Employment Law Section for only \$35 (regularly \$65)

Amount Enclosed/To be Charged \$_____

Credit Card Information (VISA/MasterCard Only)

I authorize the State Bar of California to charge my program registration to my Visa/MasterCard account. (No other credit card will be accepted.)

Account Number _____ Exp. Date _____

Cardholder's Name _____

Cardholder's Signature _____

REGISTRATION MUST BE RECEIVED BY DECEMBER 1, 2003

REGISTRATION INFORMATION

DEADLINE

In order to pre-register, your form and check, payable to the State Bar of California, or credit card information **MUST BE RECEIVED BY December 1, 2003.**

MAIL TO

Program Registrations, State Bar of California
180 Howard St.
San Francisco, CA 94105

Or

FAX TO

Program Registrations at 415.538.2368. In order to fax your registration, credit card information is **MANDATORY.**

CANCELLATIONS/REFUNDS

Cancellations and requests for refunds must be received in writing by **December 1, 2003.** Substitute registrants are allowed but must register in their own name at the meeting to receive MCLE credit.

ON-SITE REGISTRATION is limited and subject to availability. Please register in advance.

NO CONFIRMATION LETTER will be sent. You must check in at the Registration Desk before the program.

SPECIAL ASSISTANCE

For special assistance please call 415.538.2468; for TDD speech and hearing impaired, please call 415.538.2231.

QUESTIONS

For registration information please call 415.538.2508.
For information regarding the program please call 415.538.2242.

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